

Teacher - English

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Company: Kinross College

Location: Kinross

Category: other-general

Independent Public School - North Metropolitan Education Region Kinross College

Teacher - English 00018784 Teacher, \$78,397 - \$113,568 per annum (SEA GA 2021)

Advertised Vacancy Number: IPS/TCH854415

This is a permanent full-time position commencing Term 1, 2024

Kinross College is seeking to appoint an English Teacher to a permanent position commencing Term 1, 2024. Teachers at all stages of their career including new graduates and soon to be graduates are encouraged to apply.

The successful applicant will join a collaborative and experienced English team that is friendly and supportive. Applicants should ideally display abilities in developing teaching and learning programs, and instructional skills that facilitate improved student outcomes using quality data sources.

Applicants will ideally possess excellent communication, organisational and interpersonal skills that allow them to build and maintain collaborative and respectful partnerships across the college and the wider community. It is highly sought after that applicants are committed to working with students to differentiate curriculum to support individualised improvement and extension. The ability to adapt with and utilise technology within the English learning area would be highly regarded. An understanding of the Compass software would be beneficial but not essential.

The College offers a variety of high-performance programs for students to develop their

talents and engage and increase engagement such as - Basketball, Soccer, Netball specialist programs and Aviation Studies. The curriculum is supported through strong links with industry leaders including the AMA. The Harry Potter themed room supports and extends student literacy and problem solving capacities via a variety of classes and courses. Kinross College incorporates a model of Explicit Instruction as our chosen pedagogy; with a school wide professional learning program in place, applicants should be willing to engage in this Model. The expectation is every teacher is delivering explicit teaching strategies and utilising formative assessment and data analysis to provide quality and effective teaching practices that target students' needs. To be successful, you should ideally be a student and relationship focused teacher who is highly motivated, innovative, and able to work effectively in a team environment, as well as exhibiting an engaging and energetic teaching style. Kinross College is committed to the education, both academically and socially for every student and instils our RISE key qualities of RESPECT, INSPIRE, SUPPORT and EXCEL. Kinross College has had expanding numbers over recent years and is the preferred public-school option. The college continues to upgrade its facilities, which support the future expansion in years 11 and 12. The college accepts TAFE International students and plays a vital role in supporting these students academically and socially into their new education system. The College is highly regarded for having the largest Police Cadets training program in the state, which also supports a strong outdoor education program.

This selection process will initially be used to fill the above vacancy. Applicants assessed as suitable during this selection process may be considered for other similar vacancies that occur throughout our school for up to 12 months following this initial appointment. This includes circumstances where this position becomes subsequently vacant should the successful applicant decline or vacate the advertised position.

To be suitable for this role, you will need to demonstrate your competency against the following domains (that govern the):

Professional knowledge;

Professional practice; and

Professional engagement.

Applications will be assessed against these domains. The business needs of the school may also be considered. It is therefore recommended that you consider all information contained

in the advertisement and any other related information before applying for the vacancy.

Applicants currently completing the Department of Education Leap program (formerly known as the Switch program) can apply for vacancies using their current or Leap qualification – even if they have not completed the program at the time of applying. Applicants may be appointed to a vacancy based on the qualification being completed via the Leap program.

The Department is an equal opportunity employer and encourages people with disability, Aboriginal and Torres Strait Islander people and persons from culturally diverse backgrounds to apply.

Further information about Kinross College can be found by visiting or .

Additional information about Independent Public Schools is also available .

Appointed applicants may be eligible for .

For further job related information:

Application Instructions

All applications are submitted online. Select “Apply for Job”, at either the top or bottom of this screen and follow the instructions on your screen.

Your application should include:

A statement addressing the domains that govern the , in context of the role and business needs of the school

A CV outlining your employment history and professional learning summary relevant to this position

The contact details for two (2) work related referees who can attest to the claims made in your written application, preferably one being your current line manager.

It is recommended you have these documents completed and ready to attach before selecting “Apply for Job”.

You are asked to complete an online application form and attach your documentation, please allow enough time to complete this process as applications cannot be accepted after the closing date and time.

ELIGIBILITY AND TRAINING REQUIREMENTS

Employees will be required to :

Provide evidence of eligibility to work in Australia for the term of the vacancy;

Consent to a Nationally Coordinated Criminal History Check and obtain a current

Screening Clearance Number issued by the Department of Education's Screening Unit prior to commencement of employment

Obtain or hold a current Working with Children Check;

Meet the Department of Education requirements;

Complete the Department's induction program within three months of commencement;

Complete the Department's training in Accountable and Ethical Decision-Making within six months of appointment and every three years thereafter;

Complete the Department's Aboriginal and Torres Strait Islander cultural awareness online course within 3 months of commencement; and

Complete any training specific to this role required by Departmental policy.

The Department applies a four (4) day breach period to this selection process.

Applications must be submitted before (WST) on Thursday, 9 November 2023.

APPLICATIONS MUST BE SUBMITTED ONLINE

PROFORMA, FAXED, HAND DELIVERED, POSTED, EMAILED AND LATE

APPLICATIONS ARE NOT ACCEPTED.

ATTACHMENTS: -

-

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WORK TYPE: Permanent - Full Time **FTE** **LOCATION:** Kinross **CLOSING DATE:** 2023-11-09 4:30 PM

(YYYY-MM-DD) Position Title Teacher - English Agency Department of Education Salary

Location Kinross Unit/Division Independent Public School - North Metropolitan

Education Region Branch Kinross College Work Type Permanent - Full Time Position No.

00018784 Closing Date Position Title Teacher - English Branch Kinross College Location

Kinross Work Type Permanent - Full Time Closing Date Salary Agency Department of

Education Company Information Description

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