

## Team Leader- Nights

[Apply Now](#)

Company: AO.com

Location: Farcet

Category: management

### A Bit About Us:

When it comes to appliances and electricals, we've got the lot. Washing machines? Yep. TVs? Check. Laptops? Absolutely. Everything except doorbells (just kidding, we've got those too).

We're known for helping our customers brilliantly - and it's no different for AOers. We care about more than what's on your CV, because together we can do extraordinary things.

### More About the Team Leader Role:

Our Night Shift Team Leaders work closely with our Night Shift Supervisor and the Warehouse team to ensure that the night operation always runs effectively and that the team achieves the objectives and KPIs set out by the business.

You will provide support to ensure that our appliances are handled with care and vehicles are unloaded and loaded on time, both efficiently and safely.

\* Salary: £12.50 per hour / £24,596.94 per annum

\* Hours: 4 on 4 off, 20:00pm–08:00am (40.25 hours per week)

\* Job Type: Full time and permanent contract

\* Location: Broadway Business Park, Yaxley, PE7 3EN

### Here's What You Can Expect To Be Doing As Our Team Leader:

- \* Supporting the Night Shift Supervisor and leading the team in their absence
- \* Working alongside the warehouse team, leading by example and coaching the team
- \* Support training for new starters to include Safe Systems of Work and Health and Safety
- \* Promote a safe working environment, ensuring the team always adhere to Health and Safety

procedures

- \* Continually working towards reducing damage levels
- \* Delegating driver workload and allocating tasks to the team as well as processing paperwork
- \* Supporting with driver packs for the outgoing shift
- \* Assist with fleet management ensuring all vehicles remain roadworthy and meet transport legislation
- \* Help support the shunting on the yard- ensuring site speed and safety regulations are being adhered to at all times

A Few Things About You As The Team Leader:

- \* Ability to lead and motivate a diverse workforce
- \* Able to build good relationships with people even when under pressure
- \* Able to make decisions in the absence of the Night Shift Supervisor to drive performance and service
- \* React quickly to information and be able to solve problems independently
- \* Good communication skills both verbally and written
- \* Competent use of Microsoft, particularly Excel

Why Choose AO:

We should all feel like we belong. That's why we're creating a welcoming and inclusive place to work. We know that being different together is our superpower and we celebrate that because it makes us stronger, more creative, and better at what we do. We welcome applications from everyone, so we can make reasonable adjustments to our interview process that meet your needs.

Great People Deserve Great Things:

- \* 24 days holiday (Excluding Bank Holidays)
- \* At least 5% contribution pension scheme
- \* Healthcare Cashback Scheme
- \* Exclusive Staff Discount
- \* Enhanced Maternity, Paternity and Adoption Packages
- \* Expression of wish service
- \* Make a difference days (x2 fully paid charity days a year)
- \* Share-save Scheme

To see all our benefits and perks, visit our [AO Benefits page](#).

Click 'Apply' now to join our family and find out more about the Team Leader role.

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