

## Team Leader Residential

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Company: Action for Children

Location: Minchinhampton

Category: other-general

**Role: Team Leader Residential**

**Salary: £31,100 + £700 on call allowance**

**Location: Minchinhampton, Gloucestershire**

**Contract/Hours: Permanent, Full Time, 37 hours per week**

### **Benefits:**

Basic annual leave of 29 days PLUS bank holidays

Up to 5 more days leave for continuous service PLUS the option to buy another 5 days every year!

Gain professional qualifications with excellent training, and development opportunities.

Flexible maternity, adoption and paternity packages.

Up to 7% employer pension contribution. Staff discount portal with your favourite brands.

Blue Light Card eligibility with 15,000 discounts from national retailers.

**Please note we are unable to offer sponsorship for this role.**

### **Development and Career Progression:**

Work towards gaining your Level 5 Diploma, fully funded, and supported by us!

Clear pathways for progression into roles such as Service Co-ordinator, Home Manager or Area Manager.

**We're offering a highly competitive rewards package, plus a comprehensive supervision and development programme to continue your professional development.**

### **Why Action for Children?**

At Action for Children, we believe that every child should have a safe and happy childhood. Last year, we helped more than 671,275 children and families across the UK.

Residential care is one of our key growth areas – we have an expanding nationwide network of small, family-style homes.

Through innovative care and support, we provide a safe, nurturing environment for disadvantaged children.

### **A bit about the role:**

Rowan Tree House is a Forever home in a beautiful setting in Gloucestershire, the home is for a young person with complex needs and a high level of challenging behaviour with a care ratio of 4:1.

Rowan Tree House will provide the young person who lives there with a home for life. Giving the young person stability, consistency, and appropriate, care, and support, while supporting them to integrate into the community as much as possible and achieve supported independence as they transition into adulthood.

This is an exciting, challenging and rewarding role with the opportunity to make a huge personal impact.

We will actively support you in your role and provide you with regular supervision / APR process and specialist training including a commitment to achieve Level 5, Leadership and Management qualification from our newly developed Professional Development Centre

### **How you'll help to create brighter futures:**

As a Team Leader you will work with the Senior team in the day to day running of the home as part of a multi-disciplinary team ensuring that the young person is in the safe Supporting environment required to nurture their needs.

Leading shifts and supervising staff

Link working with young people (managing paperwork and files).

Developing care plans and identifying agreed outcomes.

Responsible for the safeguarding of young people.

Being an advocate for the wellbeing of the young people.

## **Let's talk about you.**

In this role, you'll contribute to our vision of ensuring safe and happy childhoods. To achieve that real change to vulnerable children, young people and families, there'll be certain qualities that you will have.

Experience of working with children or young **people with** complex needs within a residential setting.

Level 3 QCF Diploma in Residential Childcare (or equivalent) , or the willingness to undertake the level 3 qualification.

An understanding of attachment theory and impact of adverse childhood experiences on the development and behaviour of children and young people.

A positive and confident approach to engaging with children and young people,

The ability to work effectively as part of a team. - IT literate, the ideal candidate must be confident in using a computer.

## **Good to know.**

At Action for Children, we're dedicated to building a diverse, inclusive, and authentic workplace. We actively encourage applications from Black, Asian & Minority Ethnicities and disabled candidates as they are under-represented within Action for Children. We want to take deliberate and purposeful action to ensure equal opportunity to all groups in society and for Action for Children.

**Rowan Tree House is in Michinhampton, this is a small village on the outskirts of Gloucestershire, there is a Bus service running from Stroud along two main train stations Stroud and Stonehouse. We can offer free parking on site.**

There are five sections to complete: Personal Details, CV, Supporting Statement & Information, Equality & Diversity, Submission & Declaration.

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