

Team Manager - Social Work

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Company: Polaris Children's Services

Location: United Kingdom

Category: other-general

About Us

Polaris Children's Services is part of the Polaris Community of companies and delivers statutory and non-statutory social care services the UK and to military communities overseas.

Since we have provided social work services to the Ministry of Defence in Germany and in October expanded our overseas work with the British military and associated civilian personnel and their families across Europe, Canada, Kenya, Belize and the United States of America and Saudi Arabia.

From 1st July we expanded our services to include the British Forces Social Work Service in Cyprus and the South Atlantic Islands.

While all under the management of Polaris Children's Services we are proud to have developed our own BFSWS brand with specific identities for each service within our community of military social work services.

An opportunity has arisen in the Polaris Children Services, British Forces Social Work team in Cyprus for a full time Team Manager.

Responsibilities

Deputise for the head of service in their absence, including attending meetings, chairing team meetings and Foster Carer support groups

Manage, develop and provide leadership to a multi-disciplinary team in line with regional objectives

Take a lead in ensuring that the Social Work activities of the team meet relevant legislative requirements

Supervision responsibilities to staff on a monthly basis

Ensure and monitor compliance in relation to Care Plans, Placement Agreements, Foster Carer Reviews, DBS checks (or equivalent) and medicals are up to date and on file and take appropriate action where shortfalls are identified.

Ensure Meetings are completed in accordance with Company procedure

Take a lead role in a project or initiative

Chair Strategy meetings and other meetings as required for the operation of the service

Attend and or support the attendance of as well as prepare for a range of local meetings which may include ENMASO meetings, safeguarding meetings, station meetings and other meetings as required by Command. Meetings may be in person or held virtually.

Attend Local Partnership Board Meetings as required.

Ensure the support of BFSWS in the delivery of Safeguarding Training levels and to partners and stakeholders

Support the management with day to day operations of the social work service

The post holder will be expected to undertake training and development deemed necessary for the pursuance of the post

The post holder will be expected to ensure to comply with Equal Opportunities Policy and Procedure in all employment practices

The post holder will be expected to comply with the no smoking policy in place and ensure that Health and Safety is observed in the course of employment

Ensuring compliance with safeguarding procedures, throughout all work within the Company, keeping the Regional Manager/ Director/ equivalent informed of work in progress and inform the Regional Manager/ Director/ equivalent immediately of any child protection matter or serious complaint.

To carry out any other duties or additional responsibilities required to meet the business needs.

Requirements

Understanding and experience of working within a military environment is desirable

Will require a Professional Social Work qualification (DIP SW, CQSW, CSS) or other Social Work England or equivalent.

To have successfully completed Post Qualifying Award in Social Work

years' experience within the role post qualification

Relevant training and experience in safeguarding

Experience in a wide range of aspects of the social work role

years management experience (desirable)

Computer literacy skills

Experience of report writing to a high level

A comprehensive working knowledge of relevant legislation and child safeguarding procedures

The willingness and ability to travel extensively across Cyprus and the UK (including occasional nights away)

Ability to work flexibly, including some weekends and evenings

Full driving licence for manual cars

Participate in the Out of Hours duty rota as

The successful candidate if recruited from the UK will be supported to attain the legal right to reside and work in British Forces, Cyprus. Other benefits such as accommodation, education, health support and moving costs is negotiated and confirmed during on boarding process.

If recruited within Cyprus it is expected you already have the right to residence (MEU or

MEU) and work permits already in hand.

Polaris Children's Services is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment.

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