

Technical Lead

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Company: The Citation Group

Location: United Kingdom

Category: other-general

The Role:As a Tech Lead at the Citation Group, you will assume a leadership position within one of our engineering teams, taking on a pivotal role in guiding and shaping the technical direction of our projects together with the Engineering Manager. You will work closely with the Engineering Manager, the team and key stakeholders to ensure successful delivery of high-quality, resilient and scalable solutions. This role offers an exciting opportunity to lead and mentor a team of engineers, contribute to technical strategy, and drive innovation within our organization. This is a hands-on role.

Key Responsibilities:

- Technical Leadership**Together with the Engineering Manager provide technical leadership and guidance to a team of developers, ensuring the delivery of robust and scalable software solutions.
- Solution Architecture**Collaborate with technical architects, Engineering Manager and senior stakeholders and the development team to design and architect solutions that align with business objectives, problem statements and following NorthStar architectural principles.
- Requirements Translation**Work closely with business stakeholders and Product teams to understand project requirements and translate them into well-defined technical specifications.
- Code Quality**Ensure the team adheres to best practices and standards related to software development, testing, and security, and oversee the creation of clean, efficient, and well-documented code through pairing and code reviews.
- Innovation**Identify opportunities for innovation and improvements in software development processes, tools, and technologies.
- Cross-Functional Collaboration**Collaborate with a range of teams, including onshore and offshore development teams, to ensure successful integrations.
- Quality Assurance**Oversee the execution of automation tests to deliver high-quality solutions that meet

business requirements. Process Improvement Continuously identify areas for process improvements and operational efficiencies and actively contribute to delivering these enhancements. Technical Evaluation Evaluate potential software solutions, including off-the-shelf and open-source components, to ensure they meet functional & non-functional requirements, are align with the system architecture. Mentorship and line management Provide mentorship and line management support to team members, fostering their professional growth and development. Adaptability Stay flexible in your approach, being open to change and adaptable in dynamic project environments. Commercial Understanding the commercial value added or risk mitigation and consider technical solutions inline with the associated value. Running costs awareness Contributing actively in reviewing running costs and evaluating possible cost improvements Education & Experience: Proven experience working as a Senior Software Engineer or similar technical role. Strong experience in BDD, TDD, automated functional and non-functional testing and pair programming. Strong experience in .NET development with a specific emphasis in an Agile/DevOps environment. In-depth understanding of software development life cycle (SDLC) and quality assurance (QA) processes. Experience in secure software development processes and secure software solutions Experience in collaborating with third-party suppliers for solution delivery. Experience in Infrastructure as Code, elastic scaling, containerization and Azure services and technologies. Experience in line managing development team Experience working directly with business stakeholders to gather requirements and deliver solutions.

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