

Tesco Shift Leader - Days

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Company: Tesco

Location: Kearsley

Category: other-general

About the role

Availability Window

Days From time To time Sun 06:00:00 23:00:00 Mon 06:00:00 23:00:00 Tue 06:00:00 23:00:00

Wed 06:00:00 23:00:00 Thu 06:00:00 23:00:00 Fri 06:00:00 23:00:00 Sat 06:00:00 23:00:00

Our Shift Leader rate of pay starts from £13.28 an hour; this increases to £14.01 for stores inside the M25 but excluding London Boroughs and is £14.21 for stores within Inner London – London Boroughs. Additional payments may also apply depending on location and skills.

It's our policy to offer new colleagues joining us a minimum of 16 guaranteed hours each week, but if you'd like to work fewer hours (to a minimum of 12) we have opportunities for this too and would still love to hear from you.

The table shows the periods of time in the week we'd like you to be available to work – the availability windows. We will schedule your contracted hours within these times, and you'll have 3 weeks' notice of exactly when your shifts will be. We are happy to support flexibility for our colleagues, therefore if the times you're available to work match closely but not exactly to the times we are advertising, we'd still love to hear from you. [to read more.](#)

Customers are at the heart of everything we do.

It takes a lot of great people to run one of our stores, and it takes a great Shift Leader to support them all and keep things running smoothly. From helping customers to making sure store operations stay on track, being a Shift Leader at Tesco is a truly rewarding role. You'll face lots of interesting challenges as you oversee the store from the shop floor and strive to

make things just that little bit better for customers, colleagues and communities, every day.

As a Shift Leader you'll:

Work in a fast-paced retail environment, with bags of variety

Take ownership of running duty shifts, coordinating the team to deliver a clean, well-stocked store that exceeds customer expectations

Be there for customers, listening to them and helping to make sure they leave the store with what they came for

Look for ways to improve service, including coaching your colleagues and giving feedback to the team

Guide and support your colleagues in-store, making sure it stays a safe place to work and shop

Maintain a great understanding of how your store is performing, and assist managers in delivering any actions that help improve the running of the store

Lead from the front, and set a great example for your colleagues in everything you do

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