

TEST AUTOMATION LEAD

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Company: Legal & General

Location: London

Category: other-general

Company Description Life can sometimes be unpredictable, and it pays to plan ahead. Our aim at Legal & General Retail is to help our customers plan for the unexpected, achieve financial security for their tomorrow, and protect everything that's important to them. To better understand our customers and meet their needs, we've brought our protection, retirement income, savings, lending and advice, fintech and mortgage businesses under one umbrella. Created at the start of 2022 through the merging of our long-standing and trusted retail retirement and insurance businesses, we're a fast-growing division with big, customer-centred ambitions.

Job Description Legal and General Retail's Testing team is looking to hire a Test Automation Lead to join and manage a small team to support a wide range of change and transformation projects. The role will see you own one to two key projects at one time dependant on scale, to provide oversight and occasional deep dives into performance and strategy. You will be working solely on automation testing across a mix of web front end and microservices taking responsibility for the engineering best practices, advocating for governance, and ensuring standardisation of approach as well as updating centralised sites and recording metrics for accurate reporting. What you'll be doing Delivering test automation tasks for multiple concurrent work-streams, adhering to defined standards and aligned to the test automation strategy. Ensuring that the automation framework is functional and fit-for-purpose, with all software components kept up to date. Proactively collaborating with stakeholders at all levels, to ensure that automation tests are developed aligned to user stories and the appropriate test approach. Researching emerging trends and technologies in the test automation field, facilitating continuous improvement in the discipline, and driving

forward the test automation strategy. Providing clear, concise reporting for test automation progress, results, and coverage, ensuring that Test Managers, Project Managers, and other stakeholders are empowered with the required information. Coaching and mentoring other test professionals in test automation (technical and conceptual aspects), to develop their skills and expertise, and to enhance the capability of the automation discipline. Seeking opportunities to utilise test automation more effectively, to maximise the value offered by the discipline and to facilitate the application of DevOps and Agile practices. Managing the team in accordance with the Company's policies and procedures, including the Partnership Agreement, so that the team's business objectives are achieved consistently. Qualifications

What we're looking for You should have good knowledge of BDD, TDD, automation tool sets and different test processes and methodologies. Good understanding of a variety of test analysis techniques and their implementation. Full understanding of a variety of test analysis techniques and their implementation. Experience in automation tools like Selenium, Playwright and UFT for legacy applications, and continuous integration tools like Jenkins and GitHub. Experience using Test Management tools to manage test execution and reporting including JIRA Experience of working as part of a QA/test team is essential. Able to demonstrate supportive, communicative, and collaborative approach to working in a team.

Additional Information The brand with the broly is choosing today to change tomorrow. Since 1836, we've grown to become one of the world's largest asset managers, homebuilders, pension providers and insurance brands. We're all here to improve the lives of our customers, build a better society for the long term, and create value for our shareholders - helping to shape a better future for society and the planet. We need people who share our ambitions, agility and entrepreneurial spirit to help us do it At L&G, you'll find a balance that helps you be your best. Empowered by hybrid working, we're supported by technology and workplaces that enable us to work effectively wherever we are. We come together in offices to collaborate and connect, and use time at home for individual, focused activities. And, when we achieve great things, we celebrate our success and reward strong performance. Today, there's over 10,000 of us, working towards our mission, with plenty of opportunities to grow your career as we grow L&G. Will you join us? Great minds don't have to think alike, so we welcome voices from all backgrounds. Bringing together people with different life experiences helps us build empathy with our customers and drive innovation. We don't just talk about it, we actively promote diversity and equitable opportunities for all. That means our employment decisions are made without regard to race, colour, religion, national or ethnic

origin, sex, sexual orientation, gender identity or expression, age, disability or protected veteran status. In fact, we embrace every dimension of diversity to reflect the customers and communities we serve. We think it's important to create an inclusive environment where we can all belong, contribute and drive progress, where you can develop and grow, and be empowered. We want you to use your voice to help us build a better tomorrow. We all work differently, and have different needs, which is why. We're always open to discussing flexible working arrangements. Likewise, we're committed to finding reasonable accommodations for candidates with specific needs during our recruiting process. So whoever you are, wherever you are, whatever your story, we'd love to hear from you.

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