

Trade Compliance Manager EMEA

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Company: Newell Brands

Location: Reach

Category: other-general

Trade Compliance Manager EMEA

Job Number:

2401413United Kingdom-England-ManchesterGermany-Hessen-Frankfurt, Poland-WP-Poznan, United Kingdom-England-London, United Kingdom-England-Lichfield, Germany-Hamburg-HamburgLocation Type - Hybrid

Position title: **Trade Compliance Manager EMEA**

Location: Manchester or Lichfield or London, UK

Hamburg or Frankfurt am Main, Germany

Poznan, Poland

Reports to: Sr Manager, Functional Lead – Trade Operations

Contract type: Permanent, full-time, hybrid working system

Your Role & Team in a Nutshell

As an EMEA Trade Compliance Manager you will be responsible for ensuring that the organization complies with all customs regulations and requirements within the United Kingdom and European Union.

Your role involves developing and implementing customs compliance strategies, overseeing import and export processes, and maintaining up-to-date knowledge of UK & EU customs laws.

You will work closely with various internal teams and external partners to streamline customs processes and minimize risk.

You will be part of the Trade Excellence Center (TEC) based in US, while being a

member of its Trade Operations functional team that consists of 59 people globally.

We will help you achieve your goals and develop by providing regular feedback and access to online training courses.

Your Key Responsibilities:

Regulatory Compliance Oversight:

Stay updated with UK & EU customs laws.

Develop and enforce customs compliance policies.

Identify and mitigate compliance risks.

Import and Export Management:

Supervise EMEA import/export activities.

Streamline customs processes.

Brokerage Management and Registrations:

Maintain government registrations.

Manage relationships with brokers/agents.

Documentation and Recordkeeping Assurance:

Ensure accuracy of customs documentation.

Conduct regular audits.

Collaborative Support within TEC team regarding valuation, classification and Supply Chain security enhancement.

What You'll Need

Minimum:

Bachelor's degree

Demonstrated experience in international trade (import / export), including managerial experience.

Extensive knowledge of UK & European Union customs regulations and procedures.

Fluent in English and one other European language (French or German preferred)

Strong understanding of the Harmonized System (HS) and tariff classifications as well as customs valuation principles and how to identify and apply additions to the price paid or payable.

Willing to travel internationally ca. 25% of time.

Your advantage:

Knowledge of supply chain logistics and distribution

Ability to troubleshoot and solve problems of high complexity proactively and ad hoc

Ability to collaborate cross-functionally in a fast-paced environment.

Excellent communication skills, written and verbal.

Analytical and presentation skills to deliver professional data and resolution effectively.

What You Gain

Newell Brands has a strong footprint in the EMEA region, with several thousand employees spread over many corporate offices and manufacturing facilities. You might recognise some of our iconic brands, like Parker, Sistema, Spontex, Crockpot, NUK, Coleman, and Yankee Candle, to name a few.

Join us and benefit from:

Flexible hybrid working system (on average 3 days in the office and 2 days at home

Unlimited access to LinkedIn Learning – 17,000+ courses for your professional and personal development

Corporate Citizenship Philosophies – environmentally sustainable and socially sensitive business practices

Discounts on some of our products from brands Parker, DYMO, Sharpie, Contigo, and others

Employee Referral Program – an opportunity to get a bonus

Global Service Anniversary Program – recognition of milestone service anniversaries and birthdays

Give@Newell – paid time-off for charity activities dedicated for local communities right where

you live/work

Access to Employee Resource Groups that foster Diversity, Inclusion & Belonging

Core Values: Integrity, Teamwork, Passion for Winning, Ownership, Leadership

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