

## Trainee Area Manager

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Company: Lidl in Deutschland

Location: Braintree

Category: other-general

### Summary

**£48,000 up to £90,000 per annum | 35 days' holiday (pro rata) | 10% in-store discount |**

**Enhanced family leave**

**Everyone who works at Lidl brings something unique to the table - but we also have a whole lot in common. We're savvy, commercially minded, and ready to go far.**

**Just like you.**

As a Lidl Area Manager, you'll be one of our future leaders, helping us move into our next stage of growth. From stacking shelves as a Customer Assistant to leading from the shop floor as a Store Manager, you'll begin your journey as a trainee, learning our business from the inside out to best equip you before you embark on your new role. Once you're fully trained, you'll enjoy plenty of responsibility and coordinate up to five stores by supporting and developing your Store Managers to lead their teams, hit KPIs and deliver their best work.

In return, we'll give you a competitive salary based on equal opportunity and pay structures, as well as a generous benefits package designed to support your well-being and life outside Lidl.

We're proud to be a diverse, secure and fast-growing business, and you'll find your role rewarding in every sense. We'll make sure you have access to the right training to thrive in your new job.

### What you'll do

Regularly visiting your stores to make sure things are running like clockwork, paying particular attention to efficiency, productivity and operational compliance

Mentoring and supporting your Store Managers in recruiting, training and developing their teams, while improving their store performance

Visiting the regional office for monthly meetings ensuring you and your colleagues are all singing from the same Lidl hymn sheet

Consistently creating an environment where your teams can do their best work, shift after shift, in accordance with our Leadership & Company Principles

### **What you'll need**

Experience motivating and leading teams to achieve outstanding results

The ability to understand complex reports, how to put next steps in place and oversee the effectiveness of new initiatives

Drive to learn and keep your finger on the pulse of the ever-changing aspects of our business

Effective communication skills to support your teams with new launches, concepts and processes

A keen willingness to learn, take the lead and be hands-on with strategy and planning

A full UK driving licence

### **What you'll receive**

Fully expensed company car

Flexibility to manage your own schedule

30-35 days' annual holiday (pro rata)

Ongoing training

10% in-store discount

Plus more of the perks you deserve

**If you're ready to get stuck in, want to get more out of your career and make a real**

difference, find your place at Lidl and apply now.

Please note your employment is conditional upon the Company's receipt of satisfactory references and if requested by the Company, a satisfactory Disclosure and Barring Service check.

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