

## Trustee for Avon Scouts

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Avon Scouts seeks Voluntary Trustee Almondsbury, South Glos Evening Meetings or remote 6 x Meetings Per year Avon Scouts is an organisation that helps young people to do more, learn more, and be more. They provide adventurous activities and personal development opportunities for people aged 6-25 - helping develop life skills such as teamwork, communication and leadership. Avon Scouts help individuals achieve their full potential by improving their physical, intellectual, and social well-being. They abide by a 'Learn by doing' policy, on the basis that young people develop most when they are given responsibility, work in teams, and learn for themselves. Avon Scout County is one of the largest Scout Counties in the UK, with over 12,000 members and over 4,000 volunteers. They are responsible for a large area, radiating from Bristol to North & North East Somerset and South Gloucestershire. They have ambitious plans for growth in the coming years, as they aim to enhance the services they provide and increase their reach to more communities. To assist in these developments, they're seeking a Trustee to join their Board. Trustees ensure that Avon Scouts operates at peak efficiency and delivers its full potential. The role is focused on strategy performance and assurance. Effective Trustee governance enables volunteers to deliver programmes that give young people skills for life. The Board of Trustees helps mould the vision of Avon Scouts while setting goals and objectives. They will approve operational strategies and evaluate their implementation and performance. Furthermore, Trustees oversee the financial plans and budgets and ensure key risks are identified, monitored and controlled. The organisation is looking to broaden the diversity of thinking on the Board. They're hoping to hear from candidates who will bring energy, enthusiasm and commitment to

the role. The successful candidate will be a creative thinker, able to work as part of a team and solve problems effectively. They will have strong communication skills and be able to participate in discussions with independent judgment. Ideally, the Trustee will bring an understanding of the different communities that Avon Scouts works in (Bristol, Bath, North & North East Somerset and South Gloucestershire). A candidate who can provide insight into the socio-economic inequalities in one or more of these areas is highly desirable. Previous governance experience is not required, as training will be provided. It is far more important that the individual shows enthusiasm for the vision of Avon Scouts, alongside a personal commitment to equity, diversity and inclusion. If you're passionate about developing the skills young people need to succeed and improving local communities - we'd love to hear from you.

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