

## Warehouse Picker / Warehouse Operative (Picker) Permanent 2-10 Shift

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Company: Heron Food

Location: Melton

Category: farming-fishing-and-forestry

### Warehouse Operatives – new enhanced bonus rates!

**Earn up to £35,163.20 per year** as one of our **Warehouse Operatives. 2pm - 10pm**

**DAYS**, Hull (near North Ferrisby) **£12.29 per hour** plus excellent bonuses (up to **£150 PER**

**WEEK pick bonus** and **£150 per month attendance bonus**). Overtime paid at time and a half.

Plus pension and staff discount across Heron Foods and B&M **Subsidised transport to site in conjunction with Stagecoach.**

### Permanent vacancies available at our growing business!

Start your career at Heron Foods! At Heron Foods we believe in nurturing our internal talent and we offer opportunities for progression for hard-working and talented individuals who want to get on!

**\*\*No experience necessary as full training is provided\*\***

Heron Foods is one of the UK's fastest growing food retailers. We are really going places and our Warehouse Pickers are instrumental to ensuring our busy stores are stocked all year round, providing the best value shopping to our customers in the heart of their communities, 7 days per week, making 2,132 deliveries per week plus across over 320 Heron stores.

To support our store expansion program, we are currently recruiting full time Warehouse Operatives (Pickers) **on a permanent basis** to join our team at our Melton site. We are offering 40 hours per week, working five 8 hour shifts per week working 2pm to 10pm working every other weekend. The role involves picking stock orders in a fast-paced environment ready to be distributed to our network of stores in an efficient and effective

manner within the Freezer, Chilled or Ambient chamber.

You will be working to targets, so this role has a performance related bonus, with the potential to earn up to an extra £150\* per week on top of your basic pay. (\*full time equivalent, subject to your usual tax & NI deductions).

### **Why Work for Heron Foods as a Warehouse Picker?**

£12.29 per hour basic rate

#### Weekly Pay

Earn up to £150 per week performance bonus

Opportunity to earn £150 per month attendance bonus

Overtime paid at time and a half rate

### **Potential earnings of up to £35,163.20 per year!**

Working on a two-week rolling rota with every other weekend off

Opportunities to develop within the business – we prefer to promote from within

Grow within a successful and rapidly expanding business

10% staff discount with Heron Foods and sister company B&M

#### **Other benefits include:**

30 days annual leave, plus additional days awarded for long service

Pension Scheme (After qualifying period)

Free, confidential wellbeing support via our employee assistance programme

24/7 online access to a GP for you and your family (partner and children up to aged 21).

Reward and recognition scheme and celebration of long service & work anniversaries.

Free tea and coffee.

Refer a friend scheme.

PPE provided

Access to Benefit Hub for you and your family for exclusive deals and discounts on everyday purchases, eating out, family days out, financial services etc.

### **Responsibilities of the Warehouse Picker / Warehouse Operative:**

Pick orders (using a voice activated headset) and load cages ready for store deliveries in an accurate and efficient manner, this could be based in the freezer section, chiller or the ambient store

You could be potentially working in conditions of -25 in the Freezer section, for this you will have the correct PPE to work in this climate

Manage your time effectively in order to achieve the pick figure targets and job standards set out by Warehouse Supervisor/Manager

Complying with all Health & Safety responsibilities in line with Company policies and procedures

### **Skills and experience:**

**Essential:** time management, accuracy, energy and a 'can do' attitude, ability to work to KPI targets

**Desirable:** previous warehouse experience, experience of using voice pick system, manual handling experience

Previous experience may include: Warehouse Picker, Warehouse Assistant, Warehouse Apprentice, Warehouse Picking, Order Picker, Warehouse Operative, Goods Out, Retail Assistant, Order Packer, Warehouse Assistant, Distribution Centre Operative. Packing Operative.

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