

## Warehouse Shift Leader

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Company: Lidl in Deutschland

Location: Wednesbury

Category: other-general

### Summary

£29,000 - £36,000 per annum. | 30-35 days' holiday (pro rata) | 10% in-store discount

– or - shift times

**Everyone who works at Lidl brings something unique to the table - but we also have a whole lot in common. We're consistent, proactive and not afraid of hard work.**

### Just like you.

As a Shift Leader at Lidl, you'll help run operations across our 14 warehouses, leading by example to see the impact of what you do at the end of every day. From opening, running and closing shifts to training new starters, you'll have plenty of chances to get stuck in and make a big impact on your colleagues. You'll also help and support your team across their shift, keeping them positive and motivated to carry out excellent teamwork.

In return, we'll give you a competitive salary based on equal opportunity and pay structures, 30-35 days' annual holiday (pro rata), a 10% in-store discount and more of the perks you deserve.

We're proud to be supportive teams with big ambitions too, so there'll be plenty of ways for you to progress. With the right training, we'll help you thrive in your role and champion you to succeed in your career here.

### What you'll do

You'll be:

Line managing an amazing team, supporting them with all the development, coaching and training they need to succeed

Leading the shifts for your area, taking responsibility for colleague performance and your direct reports

Working closely with other Shift Leaders within your department and across the RDC to ensure the smooth and efficient running of the operations

Supporting your Department Manager with daily operations and personnel management

Confidently creating an environment where your team can do their best work in accordance with our Leadership & Company Principles

Mentoring your colleagues and supporting your team's training

Proactively promoting efficient working methods, highlighting inefficiencies when you spot them

Efficiently performing general warehouse operative duties like moving stock, picking goods and processing returns

### **What you'll need**

You'll need:

A reliable, trustworthy and team-focused approach

The ability to adjust to changing situations calmly and swiftly

A proactive and performance-oriented work ethic

Dedication to achieving the highest standards in everything you do

**If you're ready to get stuck in, want to get more out of your career and make a real difference, find your place at Lidl and apply now.**

### **What you'll receive**

This isn't getting by. This is getting what you deserve. We're proud to have a culture and salary structure that promotes both the equality of opportunity, and pay.

Working at Lidl is rewarding, in every sense, because we give you the training to succeed in your role and plenty of opportunities to progress your career here. We're delighted to offer a competitive hourly rate, with 30-35 days' holiday per year (pro rata). Save for your future with our pension scheme or save today with a 10% in-store discount, plus extra discounts on

days out, cinema tickets and much more.

**Please note your employment is conditional upon the Company's receipt of satisfactory references and if requested by the Company, a satisfactory Disclosure and Barring Service check.**

**Disclaimer: due to the high volume of applications we receive, we reserve the right to close a vacancy earlier than the advertised date. This is to ensure our teams can manage application levels while maintaining a positive candidate experience. Once a vacancy has closed, we are unable to consider further applications, so please submit your application as soon as possible to avoid disappointment.**

**Apply Now**

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