

## Workday Systems Integrations Analyst – HR Technology

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Company: Arrow Electronics

Location: United Kingdom

Category: computer-and-mathematical

**\*Position:** Workday Systems Integrations Analyst – HR Technology **\*Job Description:** **\*What You'll Be Doing\*\*** Provide integration and related workflow solutions within the guidelines of the integration team's request procedures.\* Follow the standards and best practices established for the integration process.\* Participates in needs assessments: analyzes current data and identifies opportunities for improved system functionality and accuracy\* Performs testing on integrations during Workday releases.\* Architects, builds and tests Workday integrations\* Ability to work on multiple parallel projects using organizational and time management techniques to successfully complete tasks in a timely manner.\* Answers all inquiries in a timely basis.\* Suggest improvements and proactively addresses issues.\* Demonstrates knowledge about the technology and participates in training and development activities to keep abreast of current trends and practices.\* Follows quality standards for own work.\* Completes assigned tasks in prescribed timelines consistent with deliverables and asks for support and direction as appropriate.**\*What We're Looking For\*\*** Minimum 4 years experience in systems integration with Bachelor's degree or 3 years experience in systems integrations with advanced degree.\* **\*3+** years experience in Workday in Integrations (building of, maintenance)\*\* Experience building software integrations in a SAAS environment\* Experience participating in technical and cross functional projects\* Experience implementing Workday, PeopleSoft, SAP, Oracle, ServiceNow or similar applications\* Prefer professional experience developing OOP languages, such as Java, Python, .NET, and Ruby\* Ability to prioritize multiple tasks while responding with a sense of urgency to immediate needs\* Participates as part of a team\* Highly analytical, with strong problem solving and

organizational skills\* Excellent written and verbal skills\*Even Better if You Have\*\* Prefer professional experience developing OOP languages, such as Java, Python, .NET, and Ruby\* Experience in the following Workday Modules:\* Workday Web Service APIs\* Workday EIB\* Workday Studio\* Workday Report Writer\* Workday Cloud Connect\* Workday Business Process Framework\* Workday Document Transformation\* Workday Calculated fields and Integration systems security\* XLST, XML \*Location:\* PL-Gdansk, Poland (Aleja Grunwaldzka) \*Time Type:\* Full time \*Job Category:\* Information Technology

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